

**FLINTSHIRE COUNTY COUNCIL**

**CABINET RECORD OF DECISION**

**DATE OF MEETING:**                    **28 JULY 2020**                    **AGENDA ITEM NO. 3**

**REPORT OF:**                            **Chief Officer (Streetscene and Transportation)**

**SUBJECT:**                                **NEWYDD CATERING AND CLEANING LIMITED:  
COVID-19 RECOVERY AND FUTURE PROOFING  
THE BUSINESS**

- RECOMMENDATIONS OF REPORT:**
- (1) That Cabinet notes the current position of NEWydd Catering & Cleaning Limited in light of the impact of the Covid-19 emergency and the resulting drivers for organisational change within the company;
  - (2) That Cabinet approves the commencement of a period of consultation with the Trade Unions and staff on the proposed new operating model which will preserve the long-term future of the company; and
  - (3) That Cabinet approves delegated authority to the Chief Executive, in consultation with Cabinet Member for Corporate Management and Assets and exercised with the Managing Director's advice, to authorise and implement the new operating model.

**DECISION:**                                As detailed in the recommendations, including the wording 'and clients' after 'Trade Unions and staff' in recommendation 2.

**REASON FOR DECISION:**                As in the report.

**CONSULTATIONS  
REQUIRED/CARRIED OUT:**                The business case and proposal for organisational change and development of a new operating model has been

presented to and approved by the NEWydd Board on 25<sup>th</sup> June 2020.

The case for change and proposal for organisational change and to develop a new operating model has been presented to and approved by the NEWydd Partnership Board on 20<sup>th</sup> July 2020.

Consultation with recognised Trade Unions will commence on 29<sup>th</sup> July 2020 subject to approval from Cabinet to progress being granted at today's meeting.

Any resulting organisational change and new operating model would go through appropriate and legally required consultation, including employee consultation.

**RESOURCE IMPLICATIONS:**

As outlined in the report.

**DECLARATIONS OF INTEREST:**

None.

**DISPENSATIONS**

None.

**DATE PUBLISHED:**

29<sup>th</sup> July 2020

**SIGNED**



**(Proper Officer)**

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Robert

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